

# Taxation

Job Title	Average Salary	Upper Quartile	Average Hourly Rate
Tax Accountant	£37,500	£45,000	£19
Assistant Tax Manager	£42,750	£51,300	£23
Personal Tax Senior	£55,000	£66,000	£27
Tax, Compliance and Projects Manager	£57,911	£69,493	£29
Tax Analyst	£62,000	£74,000	£32
Tax Controller	£67,500	£81,000	£34
Big 4 Transaction Tax Manager	£72,500	£87,000	£37
Head of Tax	£90,000	£108,000	£46
Group Head of Tax and Treasury	£110,000	£132,000	£56
Director (Corporate Tax)	£16,666	£199,999	N/A

## Traditional Corporate Tax

Job Title	Average Salary	Upper Quartile	Average Hourly Rate
0 - 1 years PQE	£39,500	£47,400	£20
1 - 2 years PQE	£46,700	£56,040	£24
2 - 3 years PQE	£51,300	£61,560	£26
3 - 4 years PQE	£53,750	£64,500	£27
4 - 5 years PQE	£59,800	£59,800	£30
5 - 6 years PQE	£66,000	£79,200	£34
6 - 8 years PQE	£76,000	£91,200	£38
8 + years PQE	£100,000	£100,000	£52

## Traditional Personal Tax

Job Title	Average Salary	Upper Quartile	Average Hourly Rate
0 - 1 years PQE	£35,000	£42,000	£18
1 - 2 years PQE	£43,500	£52,200	£22
2 - 3 years PQE	£48,750	£58,500	£25
3 - 4 years PQE	£54,000	£64,800	£28
4 - 5 years PQE	£58,000	£69,600	£30
5 - 6 years PQE	£65,250	£78,300	£38
6 - 8 years PQE	£81,000	£97,200	£42
8 + years PQE	£95,000	£114,000	£50

## Traditional Indirect Tax

Job Title	Average Salary	Upper Quartile	Average Hourly Rate
0 - 1 years PQE	£40,000	£48,000	£21
1 - 2 years PQE	£47,500	£57,000	£24
2 - 3 years PQE	£51,000	£61,200	£26
3 - 4 years PQE	£54,700	£65,640	£28
4 - 5 years PQE	£59,000	£70,800	£30
5 - 6 years PQE	£66,000	£79,200	£34
6 - 8 years PQE	£78,000	£93,600	£40
8 + years PQE	£95,000	£114,000	£50

The quoted salaries can vary by up to 20% depending on the size of firm and should not be taken as standard salaries for a particular role. For more information on a particular role please do not hesitate to contact us at [taxteam.uk@whmarkssattin.com](mailto:taxteam.uk@whmarkssattin.com) so we can provide you a salary survey tailored to you or your department.